



## Board of Governors of the City of London Freemen's School

**Date:** FRIDAY, 20 NOVEMBER 2020  
**Time:** 2.00 pm  
**Venue:** VIRTUAL MEETING - ACCESSIBLE REMOTELY

**Members:**

Deputy Philip Woodhouse (Chairman)	Alderman Bronek Masojada
Deputy Roger Chadwick (Deputy Chairman)	Andrew McMillan
Deputy John Bennett	Hugh Morris
Nicholas Bensted-Smith (Ex- Officio Member)	Graham Packham
Deputy Kevin Everett	Michael Hudson
Nicholas Goddard	Deputy Elizabeth Rogula
Tracey Graham	Councillor Chris Townsend
Alderman Robert Howard	Gillian Yarrow
Tim Levene (Ex-Officio Member)	

**Enquiries:** Polly Dunn  
polly.dunn@cityoflondon.gov.uk

### Accessing the virtual public meeting

Members of the public can observe this virtual public meeting via YouTube at the following link <https://youtu.be/pK1alcV3ldE>

### Meeting Recordings

This meeting will be a virtual meeting and therefore will not take place in a physical location following regulations made under Section 78 of the Coronavirus Act 2020. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell**  
Town Clerk and Chief Executive

# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**  
To agree the public minutes and non-public summary of the meeting held on 12 October 2020.  

**For Decision**  
(Pages 1 - 8)
4. **OUTSTANDING ACTIONS**  
Report of the Town Clerk.  

**For Information**  
(Pages 9 - 10)
5. **COMMITTEE MINUTES**  

**For Information**

  - a) **Finance, General Purposes and Estates Committee [To Follow]**  
To receive the draft public minutes and non-public summary of the Finance, General Purposes and Estates Committee meeting held on 4 November 2020.
  - b) **Academic and Personnel Committee [To Follow]**  
To receive the draft public minutes and non-public summary of the Academic and Personnel Committee meeting held on 4 November 2020.
6. **HEADMASTER'S PUBLIC REPORT**  
Report of the Headmaster  

**For Information**  
(Pages 11 - 14)
7. **REPORT FROM HEAD OF JUNIOR SCHOOL**  
Report of the Headmaster.  

**For Information**  
(Pages 15 - 18)
8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
9. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

10. **EXCLUSION OF THE PUBLIC**  
MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

**Part 2 - Non-Public Agenda**

11. **NON-PUBLIC MINUTES**  
To agree the non-public minutes of the meeting held on 12 October 2020.

**For Decision**  
(Pages 19 - 24)

12. **NON-PUBLIC OUTSTANDING ACTIONS**  
Report of the Town Clerk.

**For Information**  
(Pages 25 - 28)

13. **NON-PUBLIC COMMITTEE MINUTES**

**For Information**

- a) **Finance, General Purposes and Estates Committee [To Follow]**  
To receive the draft non-public minutes of the Finance, General Purposes and Estates Committee meeting held on 4 November 2020.
- b) **Academic and Personnel Committee [To Follow]**  
To receive the draft non-public minutes of the Academic and Personnel Committee meeting held on 4 November 2020.

15. **BURSAR'S REPORT**  
Report of the Bursar.

*NB – to be read in conjunction with the confidential appendix at item 28 of the agenda.*

**For Information**  
(Pages 29 - 38)

16. **TUITION FEE DEBT**  
Report of the Bursar.

**For Information**  
(Pages 39 - 42)

17. **RISK REGISTER**  
Report of the Bursar.

**For Information**  
(Pages 43 - 60)

18. **PROPOSED REVENUE BUDGET 2021/2022**  
Joint Report of the Chamberlain and the Bursar.
- For Decision**  
(Pages 61 - 92)
19. **REPAIRS, MAINTENANCE & IMPROVEMENTS FUND 2021/22**  
Joint report of the Chamberlain, Bursar and City Surveyor.
- For Decision**  
(Pages 93 - 104)
20. **CITY SURVEYOR'S DEPARTMENT UPDATE**  
Report of the City Surveyor.
- For Information**  
(Pages 105 - 120)
21. **GW6: CITY OF LONDON FREEMEN'S SCHOOL - ENABLING WORKS**  
Report of the City Surveyor.
- For Decision**  
(Pages 121 - 142)
22. **HEADMASTER'S REPORT**  
Report of the Headmaster.
- For Discussion**  
(Pages 143 - 146)
23. **PROPOSAL TO REALIGN JUNIOR AND SENIOR YEAR GROUPS IN CITY OF LONDON FREEMEN'S SCHOOL**  
Report of the Headmaster.
- For Decision**  
(Pages 147 - 150)
24. **CITY OF LONDON FREEMEN'S INTERNATIONAL SCHOOL PROPOSAL**  
Report of the Headmaster.
- For Decision**  
(Pages 151 - 160)
25. **SAFEGUARDING REPORT**  
Report of the Headmaster.
- For Information**  
(Pages 161 - 162)

26. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
27. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

**Part 3 - Confidential Agenda - Circulated Separately**

28. **CONFIDENTIAL APPENDIX: BURSAR'S REPORT**

Confidential appendix to be read in conjunction with item 15 on the agenda.

**For Information**

This page is intentionally left blank

## **BOARD OF GOVERNORS OF THE CITY OF LONDON FREEMEN'S SCHOOL** **Monday, 12 October 2020**

Minutes of the meeting of the Board of Governors of the City of London Freeman's School held virtually on Monday, 12 October 2020 at 11.00 am

### **Present**

#### **Members:**

Deputy Philip Woodhouse (Chairman)	Andrew McMillan
Michael Hudson (Deputy Chairman)	Alderman Robert Howard
Deputy John Bennett	Graham Packham
Deputy Kevin Everett	Deputy Elizabeth Rogula
Nicholas Goddard	Councillor Chris Townsend
Tracey Graham	Lady Gillian Yarrow

#### **Officers:**

Roland Martin	- Headmaster of the City of London Freeman's School
Jo Moore	- City of London Freeman's School
Stuart Bachelor	- City of London Freeman's School
Paul Bridges	- City of London Freeman's School
Matt Robinson	- City of London Freeman's School
Steven Reynolds	- Chamberlain's Department
Ellen Wentworth	- Chamberlain's Department
Michael Harrington	- Chamberlain's Department
James Carter	- Chamberlain's Department
Ola Obadara	- City Surveyor's Department
Noyon Choudhury	- City Surveyor's Department
Polly Dunn	- Town Clerk's Department
Kerry Nicholls	- Town Clerk's Department

#### **1. APOLOGIES**

There were no apologies.

#### **2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

#### **3. ORDER OF THE COURT OF COMMON COUNCIL**

The Order of the Court of Common Council dated 16 July 2020 appointing the Board for the ensuing year, was received.

#### **4. ELECTION OF CHAIRMAN**

An election of Chairman was conducted in line with Standing Order 29. Deputy Philip Woodhouse, being the only Member indicating a willingness to serve, was elected for the ensuing year.

The Chairman thanked Alderwoman Susan Langley for her contribution to the Board and welcomed Alderman Robert Howard to his first meeting.

5. **ELECTION OF DEPUTY CHAIRMAN**

An election of Deputy Chairman was conducted in line with Standing Order 30. Michael Hudson, being the only Member indicating a willingness to serve, was elected Deputy Chairman for the ensuing year.

The Chairman and Headmaster both issued thanks to Deputy Roger Chadwick on behalf of the Board, for his contribution as Chairman and Deputy Chairman.

6. **MINUTES**

**RESOLVED**, that the public minutes and non-public summary of the meeting held on 3 June 2020, be approved as accurate record.

7. **PUBLIC OUTSTANDING ACTIONS**

Governors received a report of the Town Clerk regarding the Board's public outstanding actions.

It was noted that the matter of internal audit reporting was covered at the June 2020 Board meeting and could be marked as complete.

**RESOLVED**, that the report be noted.

8. **APPOINTMENT OF SUB-COMMITTEES AND NAMED GOVERNORS**

Governors considered a report of the Town Clerk regarding the appointment of sub-committees and named governors.

Named Governors

The following Governors were appointed into the corresponding designated lead Governor roles:

- Andrew McMillan (Boarding)
- Nicholas Goddard (Health and Safety)
- Deputy Elizabeth Rogula (Safeguarding lead)
- Lady Gillian Yarrow acts (Safeguarding support)

Teachers' Pay Panel

Governors noted the composition, purpose and schedule of the Teachers' Pay Panel.

Committees and Working Parties

Governors considered the terms of reference of the following Committees as set out in the report

The Deputy Chairman proposed a blanket revision of any references to "Sub-Committee" to "Committee". Also, a correction of the Bursary Committee reporting – "if the Committee has met it shall report to the following meeting".



Lastly, for all Committees the composition should read “*at least* one of whom shall be a Common Council Governor”.

With these comments supported by the Board, the following Terms of Reference were approved:

- Finance, General Purposes and Estates Committee
- Academic and Personnel Committee
- Bursary Committee
- Nominations Committee

The following Governors were appointed to the **Finance, General Purposes and Estates Committee**, with the Chairman and Deputy Chairman elected as indicated:

- Nicholas Goddard (Chairman)
- Deputy Philip Woodhouse (Deputy Chairman)
- Deputy Roger Chadwick
- Michael Hudson
- Andrew McMillan
- Cllr Chris Townsend

The following Governors were appointed to the **Academic and Personnel Committee**, with the Chairman and Deputy Chairman elected as indicated. Governors noted this would require the expansion of the agreed membership:

- Andrew McMillan (Chairman)
- Deputy Philip Woodhouse (Deputy Chairman)
- Deputy Roger Chadwick
- Nicholas Goddard
- Tracey Graham
- Michael Hudson
- Deputy Elizabeth Rogula
- Cllr Chris Townsend
- Lady Gillian Yarrow

The following Governors were appointed to the **Bursary Committee**, with the Chairman and Deputy Chairman elected as indicated:

- Deputy Philip Woodhouse (Chairman)
- Michael Hudson (Deputy Chairman)
- Deputy Roger Chadwick
- Deputy Kevin Everett
- Nicholas Goddard
- Andrew McMillan
- Cllr Chris Townsend

The following Governors were appointed to the **Nominations Committee**, with the Chairman and Deputy Chairman elected as indicated:

- Michael Hudson (Chairman)
- Deputy Philip Woodhouse (Deputy Chairman)
- Deputy John Bennett

- Deputy Roger Chadwick
- Deputy Kevin Everett
- Tracey Graham

**RESOLVED** that the Board

- appoint the designated named Governors roles as outlined for the year ensuing;
- approve the proposed Terms of Reference (as outlined in Appendix 1 – subject to comments made) for the year ensuing; and
- appoint the membership of the various Committees and Teachers Pay Panel, as specified.

#### 9. **HEADMASTER'S PUBLIC REPORT**

Governors received a report of the Headmaster regarding an update on School activities. The following matters were raised:

- Following a question posed on any written-off costs incurred by cancelled trips. The School had incurred a loss of £6k, with a further potential loss of £13.5. Of the £13.5k, the majority (£9k) is for a trip that may still go ahead. The remaining £4.5k was for a confirmed cancelled trip and the School was in the process of recovering this from insurers. A £35k cost for a ski trip had been fully refunded. Parents would receive the refund where one had been issued to the School. In events where this was not possible individual conversations were had with the impacted families.
- The Chairman and Board wished to formally note their thanks to the staff at CLFS, who had continued to operate successfully during increasingly complex times.

**RESOLVED**, that the report be noted.

#### 10. **DEPUTY HEAD'S REPORT ON POLICIES**

Governors considered a report of the Deputy Head regarding policies.

Governors were supportive of the changes to the policy, which had been made following the update to the *Keeping Children Safe in Education* (September 2020) Guidance. Staff at the School were always informed when there had been changes to any policies; both staff and governors had access to this policy via the School website.

The Safeguarding lead Governor volunteered for her mobile number to be included within the public document.

**RESOLVED**, that the Child Protection and Safeguarding Policy and the Anti-bullying Policy, be approved.

11. **HEAD OF JUNIOR SCHOOL REPORT**

Governors received a report of the Headmaster regarding the activities at the Junior School.

Governors were informed of a successful iPad pilot in U3; the new IT developments had been well received in Junior School.

The lead Safeguarding Governor, Deputy Elizabeth Rogula, had recently visited the Junior School and had had a very positive experience. She recommended that other Governors also find time to visit when they are next at the School site.

**RESOLVED**, that the report be noted.

12. **DRAFT ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 FOR THE CHARITIES ADMINISTERED IN CONNECTION WITH THE CITY OF LONDON FREEMEN'S SCHOOL**

Governors received a report of the Chamberlain regarding the draft annual report and financial statements for the year ended 31 March 2020 for the charities administered in connection with the City of London Freeman's School.

There was concern that the investments for the charity had only recovered by a reported 40%. Governors requested an update on this percentage from the Treasury Team.

**RESOLVED**, that the report be noted.

13. **DRAFT ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 FOR THE CITY OF LONDON FREEMEN'S SCHOOL BURSARY FUND**

Governors received a report of the Chamberlain regarding the Draft Annual Report and Financial Statements for the year ended 31 March 2020 for the City of London Freeman's School Bursary Fund.

The Chamberlain confirmed that The City of London Corporation match-funds external donations received up to the value of 2.5% of the school's tuition fee income in any one financial year.

**RESOLVED**, that the report be noted.

14. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

15. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There was no other business.

16. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – that under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on

the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

17. **NON-PUBLIC MINUTES**  
**RESOLVED**, that the non-public minutes of the meeting held on 3 June 2020, be approved as accurate record.
18. **NON-PUBLIC OUTSTANDING ACTIONS**  
Governors received a report of the Town Clerk regarding the Board's non-public outstanding actions.
19. **HEADMASTER'S NON-PUBLIC REPORT**  
Governors received a report of the Headmaster regarding School activities.
20. **BURSAR'S REPORT**  
Governors received a report of the Bursar regarding financial and operational matters at the School.
21. **FINANCIAL INFORMATION DASHBOARD**  
Governors received a joint report of the Chamberlain and the Bursar regarding the School's Financial Information Dashboard.
22. **REVENUE OUTTURN REPORT 2019/20**  
Governors received a joint report of the Chamberlain and the Bursar regarding the Revenue Outturn Report 2019/20.
23. **WAIVER REPORT: SECURITY SERVICE PROVISION, CITY OF LONDON FREEMEN'S SCHOOL**  
Governors considered a waiver report of the Headmaster regarding the Security Service Provision at the City of London Freeman's School.
24. **HEADMASTER'S SAFEGUARDING REPORT**  
Governors received a report of the Headmaster regarding safeguarding matters.
25. **GATEWAY 6: CITY OF LONDON FREEMEN'S SCHOOL SWIMMING POOL**  
Governors considered a report of the City Surveyor regarding the City of London Freeman's School's Swimming Pool.
26. **REPORT OF ACTION TAKEN BETWEEN MEETINGS**  
Governors received a report of the Town Clerk regarding action taken between meetings.
27. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**  
There were no questions.
28. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was one item of urgent business.

29. **CONFIDENTIAL MINUTES**

**RESOLVED**, that the confidential minutes of the meeting held on 3 June 2020, be approved as accurate record.

**The meeting ended at 1.41 pm**

-----

Chairman

**Contact Officer: Polly Dunn**  
**[polly.dunn@cityoflondon.gov.uk](mailto:polly.dunn@cityoflondon.gov.uk)**

This page is intentionally left blank

**Board of Governors of the City of London Freeman's School**

**Outstanding Public Actions**

<b>Ref.</b>	<b>Date</b>	<b>Action</b>	<b>Officer responsible</b>	<b>Progress Update</b>
1P/CLFS/2019	7 February 2019	Freeman's Estate Development Plan update to feature as a standing item on future Board agendas	Town Clerk	Ongoing
8P/CLFS/2019	25 September 2019	Worst-case BREXIT scenarios to form part of the 3-5 year strategic plan	Headmaster	Update due October 2020
17P/CLFS/2019	13 January 2020 (AP)	Town Clerk to gather availability of Governors to participate in classroom visits on Board (and Sub-Committee) meeting dates	Town Clerk	Members to contact Paul Bridges to arrange a visit.
1P/CLFS/2020	5 February 2020	New date to be identified for the Governor Away Day	Town Clerk	To be arranged after COVID-19 restrictions are lifted.
2P/CLFS/2020	5 February 2020	The potential for the fund to which the School's development fund was direct to be a registered charity to be explored as part of the ongoing work to examine the City's charities.	Chamberlain	Ongoing.
3P/CLFS/2020	5 February 2020	Future iterations of the Community and Partnerships Report to detail whether the schools being collaborated with were from the state or independent sector.	Bursar	March 2021.
4P/CLFS/2020	3 June 2020	Guidance on appropriate starting salary for teachers to be developed	Headmaster/Bursar	Ongoing
5P/CLFS/2020	3 June 2020	Confirmation to be provided on any legal obligations over length of time data should be retained by the School	Deputy Head	Deputy Head to provide update.
6P/CLFS/2020	12 October 2020	Safeguarding lead Governor's mobile number to be included within the contact details section of the Safeguarding and Child Protection Policy	Deputy Head	Deputy Head to provide update.
7P/CLFS/2020	12 October 2020	Board to receive an update from the Treasury Team regarding the level of recovery within the Charities Pool	Chamberlain	Chamberlain to provide update.

## Board of Governors of the City of London Freemen's School

### Completed Actions

Ref.	Action	Progress Update
9P/CLFS/2019	CLFS Prize Day invitations to governors to be sent by post and email	Completed - As a result of the COVID-19 pandemic, this event had been cancelled.
10P/CLFS/2019	Future iterations of the Junior School report to include an overview of academic progress and achievement	Completed.
11P/CLFS/2019	Possible rescheduling of 2020 Board and Sub Committee meeting dates	Completed
12P/CLFS/2019	Document containing dates of the Board, its sub committees and events such as Prize Day, to be circulated.	Completed – February 2020
13P/CLFS/2019	Report on the School's Fundraising and Development Activities (including projections)	Completed – February 2020
15P/CLFS/2019	A copy of the Learning and Innovation presentation to be circulated.	Completed
4P/CLFS/2020	Details of the Governors' City Visit to be circulated to Governors.	Completed (City Visit was subsequently cancelled)
14P/CLFS/2019	The substantial number of volunteer hours committed by the School's pupils was discussed by the Board. Governors wished for the Award to be raised by the Headmaster at the forthcoming Heads' Forum and with the fellow heads of the City's Family of Schools.	Completed
16P/CLFS/2019	Report to be submitted on the recommendations to, and actions taken by, the Freemen's School in response to the Corporation's Internal Audit processes	Completed June 2020



# Agenda Item 6

<b>Committee(s)</b>	<b>Dated:</b> 20 <sup>th</sup> November, 2020.
Board of Governors of the City of London Freemen's School	
Subject: Report from Headmaster	<b>Public</b>
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1(d); 2(a),(b),(c), (d); 3(a), (b),(c),(d); 4(a).
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
<b>Report of:</b> Roland Martin, Headmaster	FOR INFORMATION

## Summary

This report is for Members' information and 'the record' and includes:

- a) Brexit
- b) Admissions and Marketing
- c) Community and Partnerships update

Members are asked to note the contents of this report.

## Main Report

### a) **Brexit**

FOR INFORMATION:

1. The Town Clerk has asked that this matter be reported at all Standing Committees. I have nothing to report at this time.

### b) **Admissions and Marketing Update**

FOR INFORMATION:

2. In the light of the pandemic, the External Relations Department has continued to be creative in marketing the School, holding virtual events as well as a large number of small, socially distanced and COVID-safe private tours of the School on Saturdays and at Half Term.
3. There are 558 (including 156 for Boarding) registrations for 2021, which is an increase of 93 on the same period last year.

4. There are increases for F1 (+10), U3 (+71) and U4 (+26), and a drop in L6 registrations (-12).

**c) Community and Partnerships Update**

FOR INFORMATION:

5. Seven schools, including Freeman's, are taking part in a year-long programme for Year 4 pupils, comprising six pre-recorded lessons per term leading to a joint performance (virtual or live) at the end of each term. Schools taking part: Walton-on-the-Hill, West Ashted, Epsom Primary, Woodlands Special school, Redriff and Galleywall City of London Academies. Year 4 pupils from each school will undertake a survey after half term and again at the end of the summer term, in order to evaluate the impact of the programme against three measures: meta-cognition, team working and test anxiety. These measures were agreed with the Director of Learning, Teaching and Innovation to ensure alignment with Curriculum 2020. The Community and Partnerships Officer is working with ImpactEd, a non-profit organisation, to assess the impact of the programme; the intention is to use ImpactEd to measure the impact of other programmes, external and internal.
6. A final report on Counterpoint will be produced in January bringing together the outcomes, positive and negative, from Freeman's, Walton-on-the-Hill and Rosebery. All three schools agree the most beneficial aspect of the programme has been to facilitate partnership working between us. Joint working and knowledge sharing between the schools will clearly continue beyond Counterpoint, as key relationships have now been established and specific activities have already commenced, albeit in a limited way since lockdown in March.
7. The Counterpoint contact at Rosebery started a secondment at The Beacon School in Banstead in September, and it has been agreed that we will extend our partnership work to include The Beacon School in the future.
8. Having left the Counterpoint project in summer 2019, we are extremely pleased to have Epsom Primary participating in our Music Partnership Programme, and I look forward to working with them on other initiatives in the future.
9. The inaugural City Partnership Forum meeting took place at the end of September led by CLS and CLSG. As a result of the information shared at this meeting, the following will be taking place at Freeman's:
  - Sixth form assembly on asylum seekers led by the Head of City Virtual School;
  - A series of webinars created by senior partners at Linklaters will be shared/attended by our U5 and L6 students;
  - We have been invited to join a KS2 Geography network group;
  - The Head of Sixth Form has been asked to join a new Sixth Form collaboration/network group across City schools.
10. We recently shared the Bridging Courses with Eastside Young Leaders' Academy (EYLA), although the resources will probably be more beneficial next summer for the current Year 11 young people. The main challenges currently facing young people at EYLA are the gaps in learning as a result of

lockdown. We will be exploring several possible ways we could help when school resumes after half term.

11. One of the new Graduate Assistants, is going to be (remotely) teaching French to two classes at West Ashtead Primary School, starting after half term. One of our physics teachers has offered to teach on a weekly basis to pupils preparing for exams at another school. The intention was to set this up with The Beacon School, otherwise we will be approaching EYLA.
12. Some members of staff – including the Head, Deputy Head Academic and Director of Learning Teaching and Innovation – have joined students in the Sixth Form to raise money for Men’s Health issues in a particularly challenging year. If any member felt minded to support this initiative, the Just Giving page can be found here: [www.justgiving.com/freemens-2020-vision](http://www.justgiving.com/freemens-2020-vision).

## **Appendices**

Nil.

### **Roland Martin**

Headmaster

T: 01372 822 453/07747 563 634

E: [Roland.Martin@cityoflondon.gov.uk](mailto:Roland.Martin@cityoflondon.gov.uk)

Tw: @RJMHM

This page is intentionally left blank

<b>Committee(s)</b>	<b>Dated:</b>
Board of Governors of the City of London Freeman's School	
Subject: Report from Head of Junior School	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1(d); 2(b) (d); 3(a), (c); 9(a)
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	£
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/AN
<b>Report of:</b> Roland Martin, Headmaster	For information
<b>Report author:</b> Matt Robinson, Head of Junior School	

## Summary

This report details what has happened in the Junior School at Freeman's since the last Governors' report of October 2020. It lists staff news, pupil activity and achievement.

## Main Report

### Staff News

1. Our new members of Junior School staff this academic year have settled in extremely well. The class teachers, who had taught previously in the School, have grasped the new processes and procedures quickly, not least the IT demands, and the four Graduate Assistants have thrown themselves into School life, both in and outside the classroom.

### School Roll

2. The current Junior School roll is 405. We continue to receive regular enquiries as to whether there are places to join within the academic year. We have one new joiner after half term and more will start in January. Furthermore, the numbers for assessment exams in December and January remain extremely high.

### Academic

3. Unfortunately, our usual external trips and extras to the curriculum have been curtailed. However, we have recently enjoyed a Biology talk for Upper 3 and Lower 4 entitled Animazing, and a visit from Mexicolore for the Lower 2 children to further their understanding of Mayan culture.

4. The U3s sit their Midyis data gathering testing in November and Governors will be informed of the data in future papers.
5. The children received a series of assemblies on the theme of tolerance, diversity, anti-bullying and Black Lives Matter. I am proud of the way the Junior community has embraced inclusion.

### **Charity**

6. We wore mufti on Jeans for Genes day on 18<sup>th</sup> September and will be supporting the BBC Children in Need appeal on 13<sup>th</sup> November.
7. The FSA and the Junior School continue to work closely together, not least in preparation for the Christmas Fair. Plans for the raffle prizes for children that sell tickets are in place. Sadly, there will be no Freeman's Fireworks this year.

### **Arts**

8. The foyer is awash with glorious two and three dimensional work created by the children over half term for the House Art competition, the theme of which is Winter. I hope that Governors will have seen some of the photos on the Junior Twitter feed.
9. Soon after we return from half term in November the Lower 4 Shakespeare for Schools cast will professionally film an abridged version of *Julius Caesar*, replacing the traditional live performance in the Leatherhead Theatre. Our new Drama Teacher is extremely complimentary about the standard of acting she has witnessed in rehearsals and is excited and confident that the actors and technical team will do the School and themselves proud.
10. 3D Printer Club continues to generate great interest from U3 and L4 children. We now have a 3D printer for the Junior school; that, along with Minecraft Club and Warhammer Club, keep the Junior School DT Co-ordinator very busy!
11. A girl in U3 (who has figured repeatedly in these pages previously) achieved a distinction in her Grade 8 violin which is astonishing for her age.
12. Four other children (one from U3 and three from L4) have all been invited to join the Stoneleigh Youth Orchestra.

### **Sport**

13. Surrey Hockey continued to run trials despite all the restrictions and in early October six Freeman's girls (two ex-Junior School from U4, and four from L4) attended trials. We await news at the time of writing.

## **Conclusion**

14. During the School day, the Junior School is as lively and vibrant as ever, though with fewer clubs no away matches to prepare for and easier lunchtimes, there is a sense of greater calm ... a corona-bonus. Nonetheless, we all maintain our high ambitions for the children despite Covid's best efforts.

### **Matt Robinson**

Head of the Junior School at Freeman's

T: 01372 822474

E: [matt.robinson@freemens.org](mailto:matt.robinson@freemens.org)

Twitter: [@JuniorFreemens](https://twitter.com/JuniorFreemens) (772 followers)

This page is intentionally left blank



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 2 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank